thomas

date		title	forename
company		surname	
address		tel	
		mobile	
		email	

The PPA is a validated, positive, non-critical, behavioural analysis of a person, emphasising his / her strengths and capabilities in the work environment. The PPA is not a test. You cannot 'pass' or 'fail' it.

How to complete the PPA:

1. Think of yourself in your work situation.

2. Examine one line of four words at a time.

3. In each line select the word that **Most** describes you in the work situation and place an **M** in the box to the right of the word.

4. Choose a word from each line which **Least** describes you in the work situation and place an **L** in the box to the right of that word.

5. Each completed line must contain one **M** and one **L**.

6. Your first thought is probably the right one.

7. The exercise should take about 8 minutes to complete, without interruption and preferably in isolation.

Thomas International Ltd
18 Oxford Road
Marlow,
Bucks,
SL7 2NL

t +44 (0)1628 470980
e info@thomas.co
www.thomas.co

example	kind **L**	admirable	resigned	force-of-character **M**
1	kind	admirable	resigned	force-of-character
2	animated	well-disciplined	persistent	generous
3	modest	authoritative	contented	cheerful
4	conventional	gentle	insistent	playful
5	life-of-the-party	fussy	confrontational	soft-touch
6	frank	compassionate	expressive	careful
7	adaptable	supportive	driven	engaging
8	inquisitive	inspiring	helpful	conscientious
9	enthusiastic	dependable	decisive	analytical
10	competitive	perfectionist	charming	tolerant
11	sociable	patient	soft-spoken	self-reliant
12	networker	entrepreneurial	systematic	calm
13	pioneering	optimistic	accommodating	respectful
14	meticulous	persevering	lively	trusting
15	thoughtful	persuasive	logical	assertive
16	friendly	diplomatic	reflective	bold
17	prudent	comforting	good-mixer	risk-taker
18	upbeat	reasonable	detailed	direct
19	compliant	daring	talkative	obliging
20	firm	rational	understanding	good-humoured
21	jovial	even-tempered	courageous	precise
22	convincing	cautious	determined	good-natured
23	companionable	accurate	outspoken	restrained
24	fearless	laid-back	popular	wary